

Approved by the Ministry of Education-UAE-Affiliated to the Central Board of Secondary Education, New Delhi Member: Council of the C.B.S.E Affiliated Schools in the Gulf

SCHOOL WEAPONS POLICY

I. **PURPOSE**

The purpose of this policy is to assure a safe school environment for students, staff and the public. It provides for clear understanding of intent, expectations, and parameters for students and non-students alike. It also provides for strict rules of enforcement and consequences for weapons violation in cooperation with law enforcement authorities and according to laws.

GENERAL STATEMENT OF POLICY. II.

No student or non-student, including adults and visitors, shall possess, use or distribute a weapon when in a school building or on a School Location except as provided in this policy. Asian International Private School will act to enforce this policy and to discipline or take appropriate action against any student, teacher, administrator, school employee, volunteer, or member of the public who violates this policy.

III. DEFINITIONS

* "Weapon":

- A "weapon" means any object, device or instrument designed as a weapon or through its use is capable of threatening or producing bodily harm or which may be used to inflict self-injury including, but not limited to, any firearm, whether loaded or unloaded; air guns; pellet guns; fake (facsimile) weapons; all knives; blades; clubs; metal knuckles; upchucks; throwing stars; explosives; fireworks; mace and other propellants; stun guns; ammunition; poisons; chains; arrows; and objects that have been modified to serve as a weapon.
- No person shall possess, use or distribute any object, device or instrument having the appearance of a weapon and such objects, devices or instruments shall be treated as weapons including, but not limited to, weapons listed above which are broken or nonfunctional, look-alike guns; toy guns; and any object that is a facsimile of a real weapon.
- No person shall use articles designed for other purposes (i.e., lasers or laser pointers, belts, combs, pencils, files, scissors, etc.), to inflict bodily harm and/or intimidate and such use will be treated as the possession and use of a weapon.

"School Location"

It includes any school building or grounds, whether leased, rented, and owned. School buses or school vehicles, school-contracted vehicles, the area of entrance or departure from school premises or events, all locations where school-related functions are conducted, including school-related child care centers, and anywhere students are under the jurisdiction of the School.

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"Non-student"

Any person who is not a student including, but not limited to: teachers, other staff. parents, visitors, students of other public or private schools and any person on or in the school location.

"Possession"

Means having a weapon on one's person or in an area subject to one's control in a school location.

IV. EXCEPTIONS

- A student who finds a weapon on the way to school or in a School Location, or a student who discovers that he or she accidentally has a weapon in his or her possession, and takes the weapon immediately to the principal's office shall not be considered to possess a weapon. If it would be impractical or dangerous to take the weapon to the principal's office, a student shall not be considered to possess a weapon if he or she immediately turns control of the weapon over to The Principal, Vice Principal, Safety Officer, Supervisors, or Teacher or immediately notifies the Teacher or head coach of the weapon's location. Any person receiving a weapon during the process of administrating this procedure will be exempt from a violation of the procedure.
- * It shall not be a violation of this policy if a non-student (or student where specified) falls within one of the following categories:
 - a) Active licensed peace officers,
 - b) Military personnel, or students or nonstudents participating in military training, who are performing official duties;
 - c) Persons authorized to carry a pistol by the government of UAE.

V. CONSEQUENCES FOR STUDENT WEAPON POSSESSION/USE/DISTRIBUTION

- Asian International Private School does not allow the possession, use or distribution of weapons by students. Consequently, the minimum consequence for students possessing, using or distributing weapons shall include:
 - a) Immediate out-of-school suspension;
 - b) Confiscation of the weapon;

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- c) Immediate notification of police;
- d) Parent or guardian notification as soon as is practical; and
- e) Based on the category of the weapon, Students' will be terminated from the school by principal.(Ministry procedures should be followed)

VI. CONSEQUENCES FOR WEAPON POSSESSION/USE/DISTRIBUTION BY NONSTUDENTS

Employees:

- a) Employees are prohibited from carrying or possessing firearms in school buildings or on school property, while acting in the course and scope of employment.
- b) An employee who violates the terms of this policy is subject to disciplinary action, including non-renewal, suspension, or discharge as deemed appropriate by the School Management.
- c) Sanctions against employees, including non-renewal, suspension, or discharge shall be pursuant to and in accordance with applicable statutory authority, collective bargaining agreements, and Ministry policies.
- d) When an employee violates the weapons policy, concerned government department may be notified, as appropriate.

Other Non-students

- a) Any member of the public who violates this policy shall be informed of the policy and asked to leave the school location. Depending on the circumstances, the person may be barred from future entry to school locations. In addition, if the person is a student in another School, that School may be contacted concerning the policy violation.
- b) If appropriate, law enforcement will be notified of the policy violation by the member of the public and may be asked to provide an escort to remove the member of the public from the school location.

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